

FIG. 1

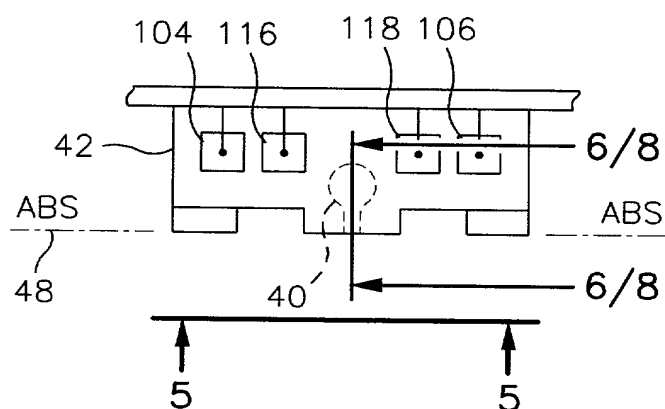


FIG. 2

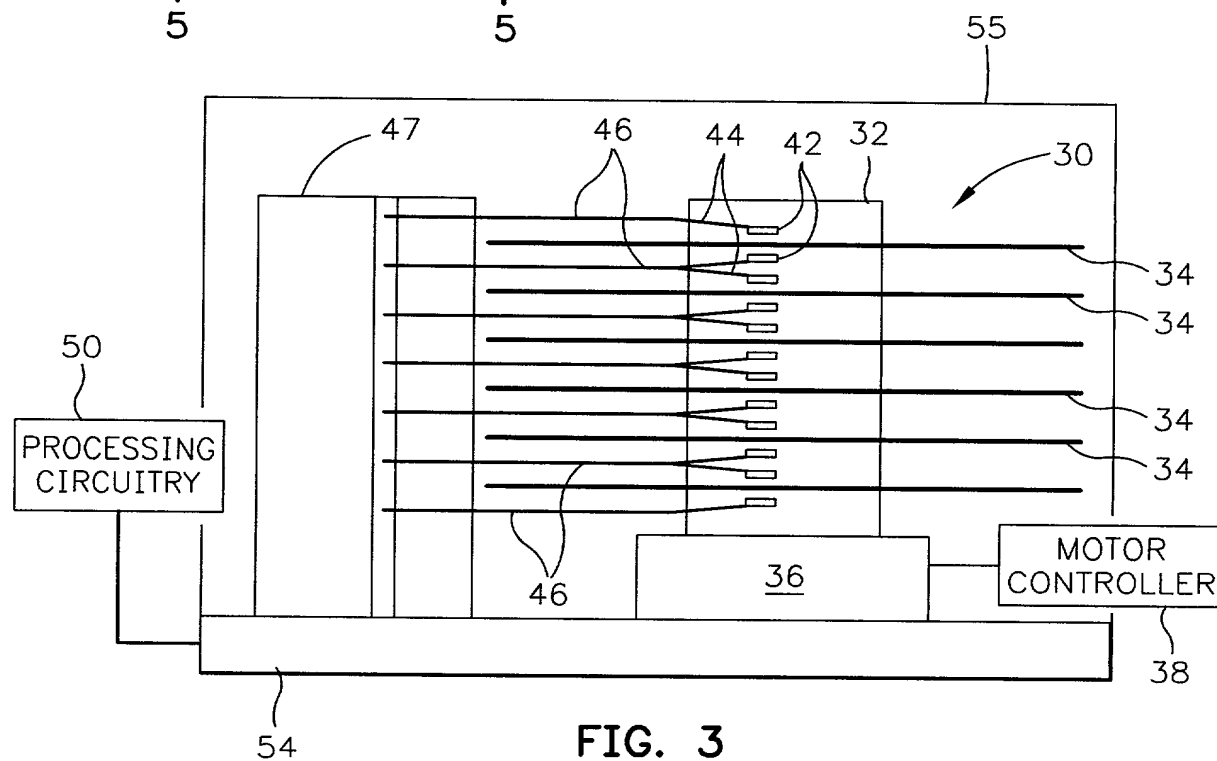
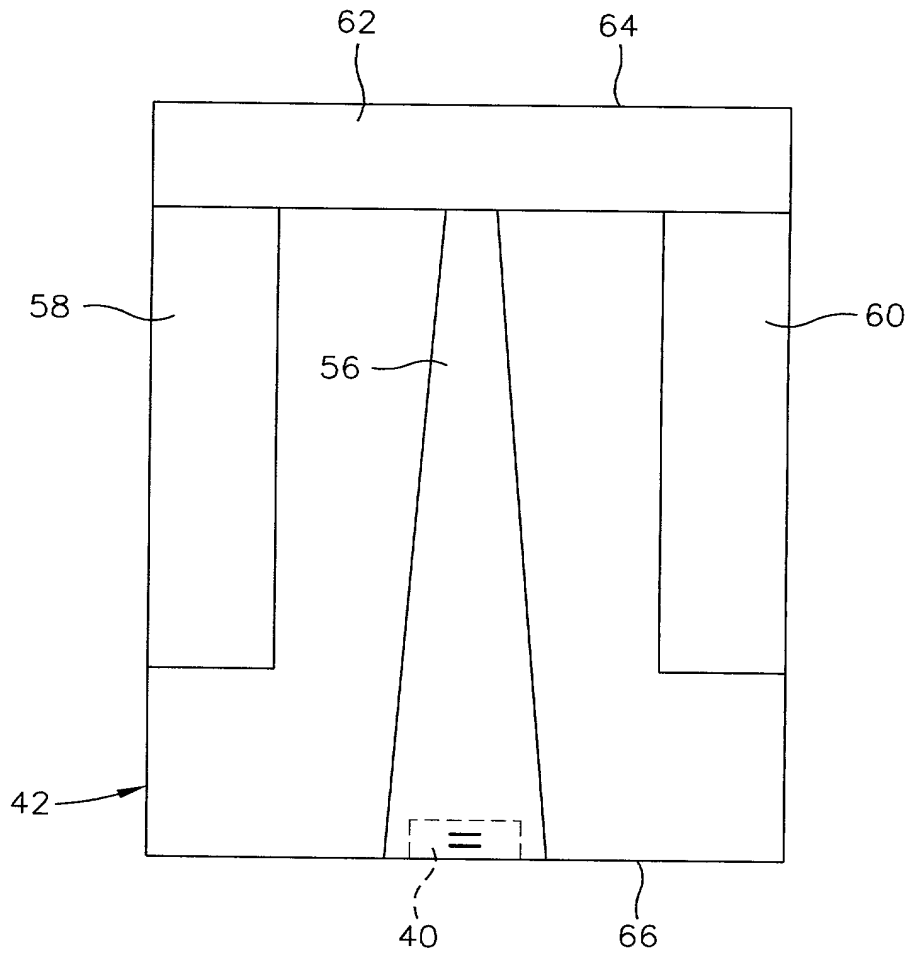
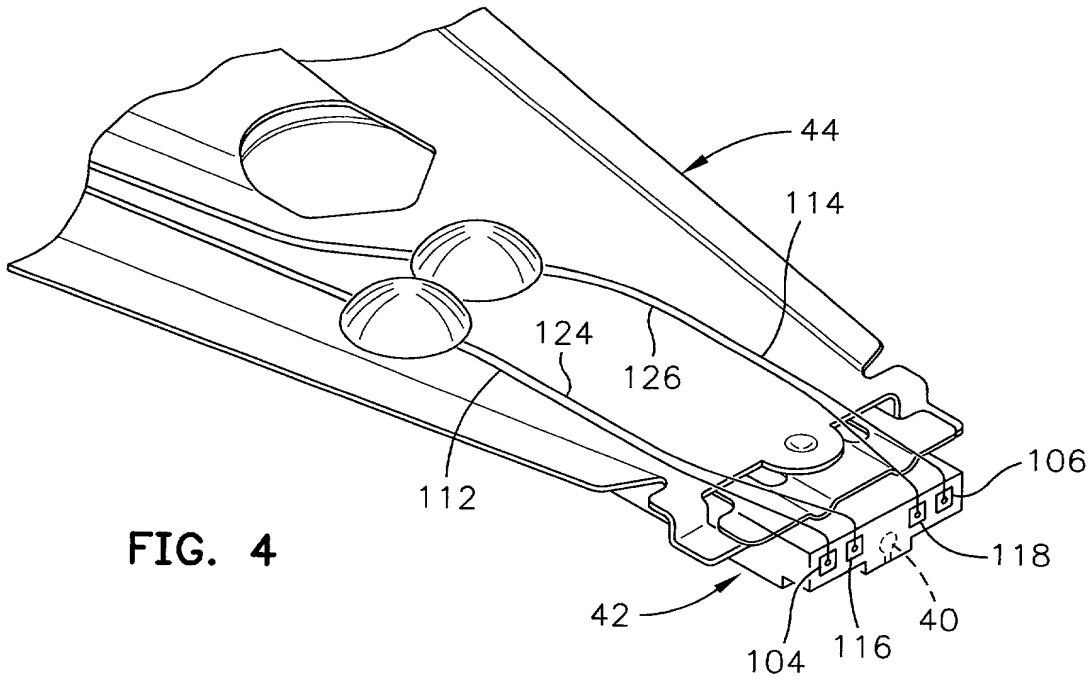


FIG. 3



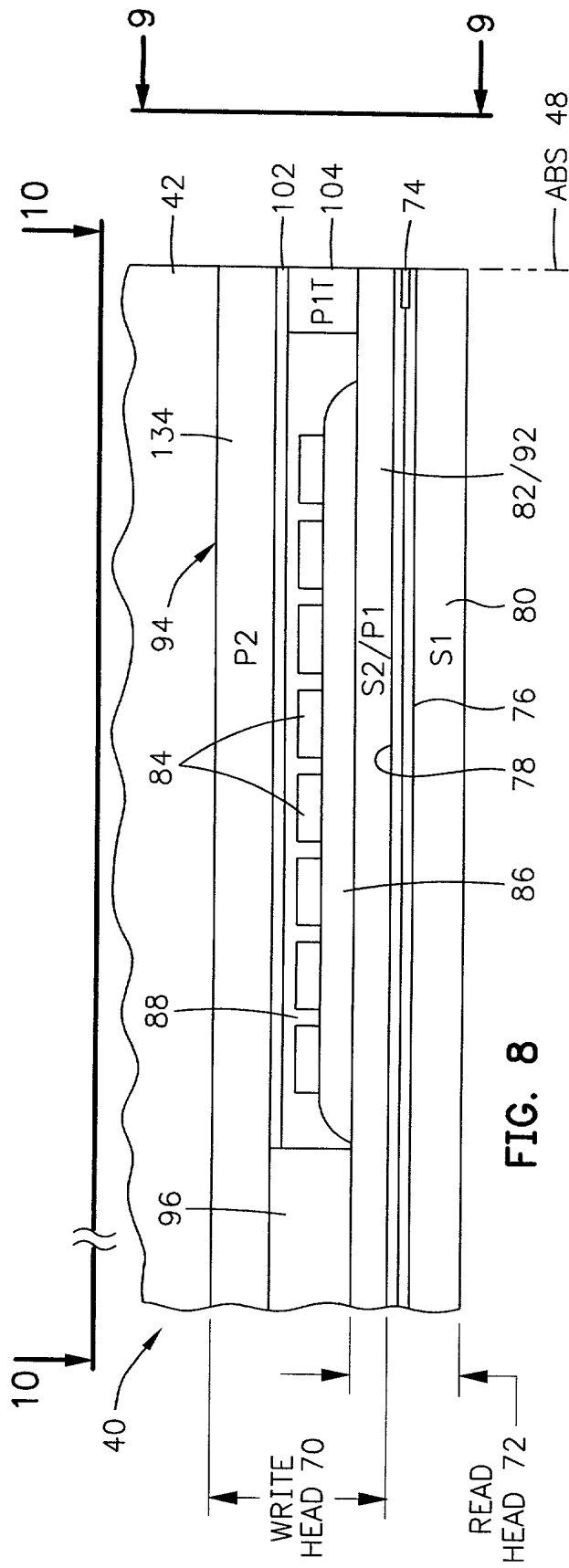


FIG. 8

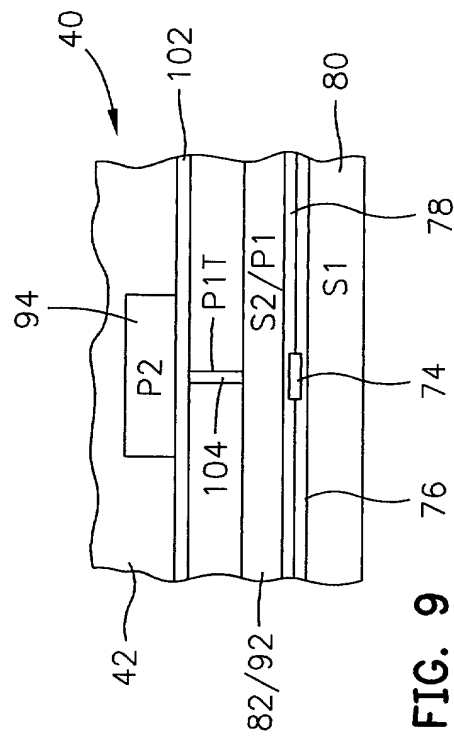


FIG. 9

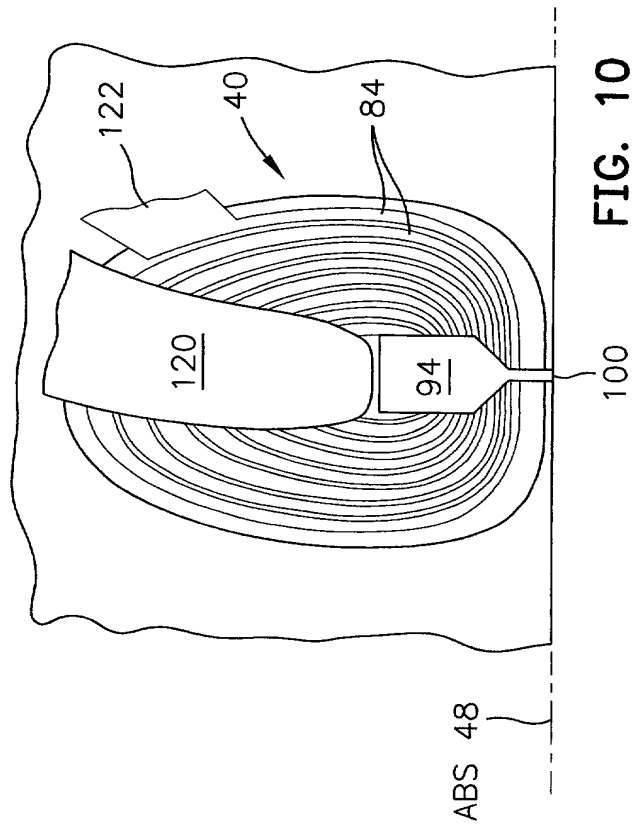
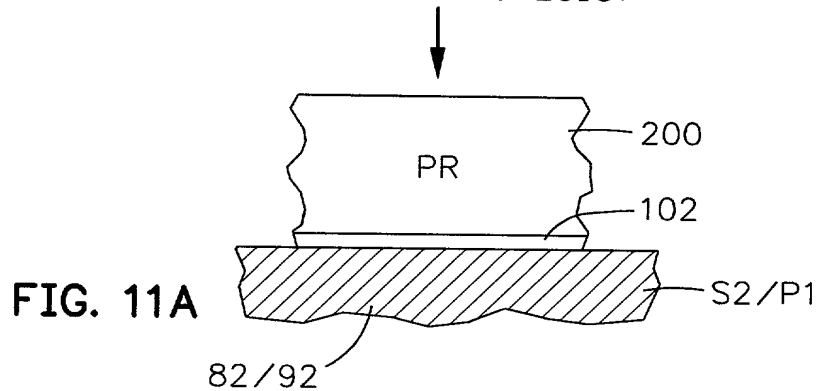
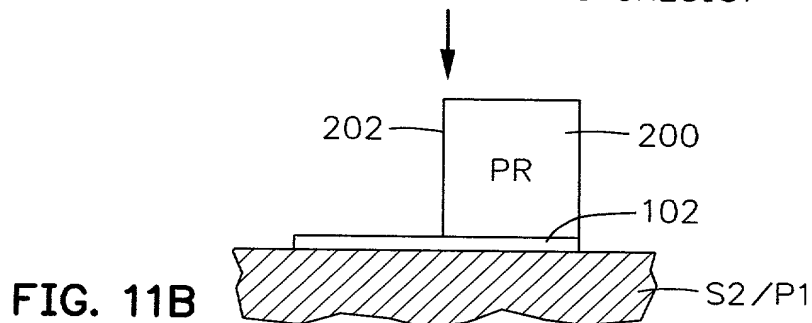


FIG. 10

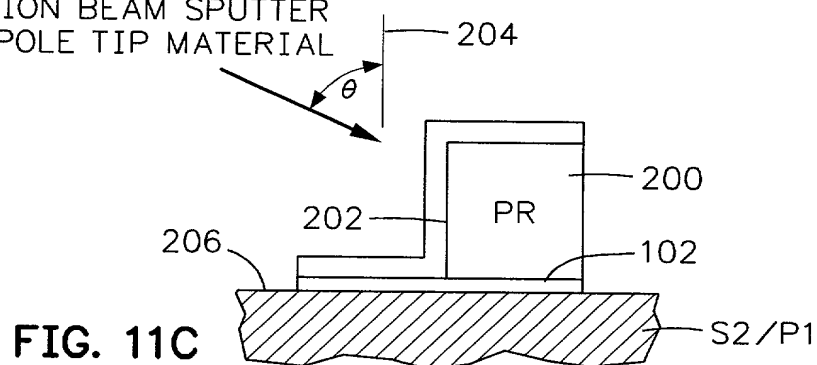
SPIN ON PHOTORESIST



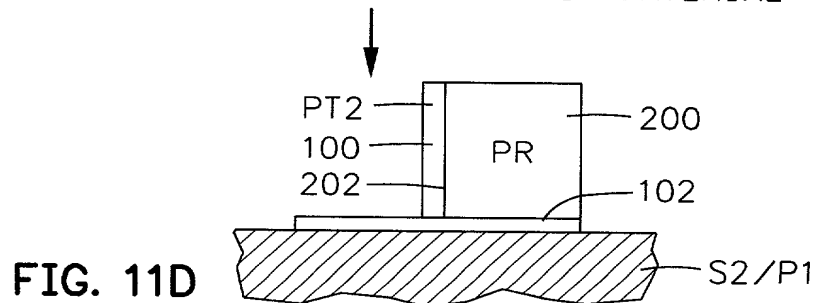
EXPOSE AND DEVELOP PHOTORESIST

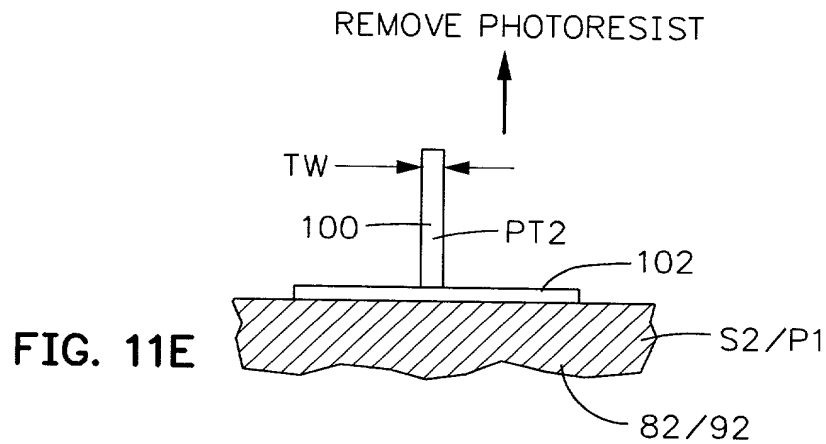


ION BEAM SPUTTER
POLE TIP MATERIAL

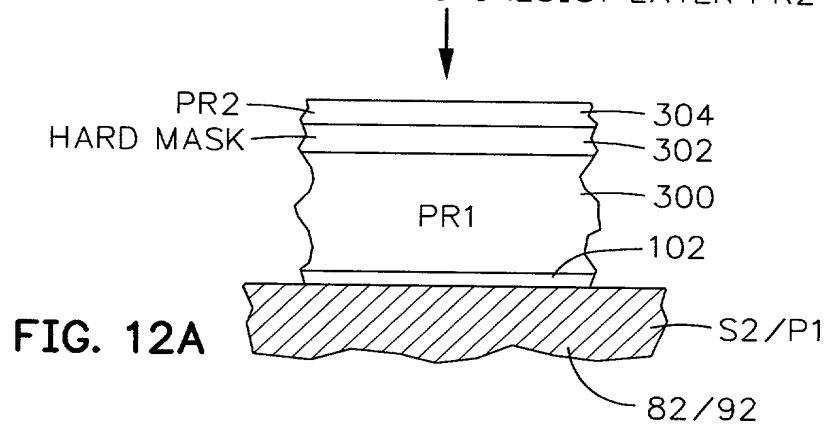


ION MILL AWAY FLAT POLE TIP TIP MATERIAL

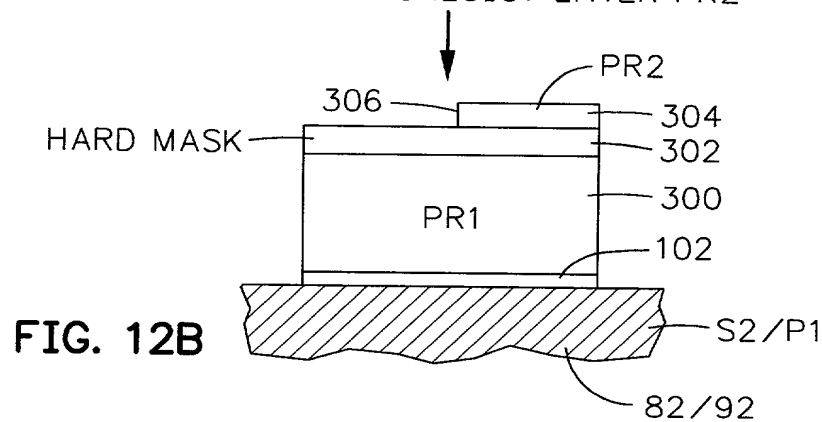




SPIN ON AND HARD BAKE FIRST PHOTORESIST LAYER PR1,
SPUTTER DEPOSIT HARD MASK AND
SPIN ON SECOND PHOTORESIST LAYER PR2



EXPOSE AND DEVELOP
SECOND PHOTORESIST LAYER PR2



Variable	Mean	SD	Min	Max
Age	38.5	10.5	25	55
Gender	Male			
Marital status	Married			
Education	High school			
Occupation	Manager			
Income	High			
Health status	Good			
Stress level	Low			
Life satisfaction	High			
Work-life balance	Good			
Family support	High			
Community involvement	Low			
Volunteer work	Yes			
Charitable contributions	High			
Political participation	Low			
Civic engagement	High			
Environmental awareness	High			
Social responsibility	High			
Ethical behavior	High			
Integrity	High			
Honesty	High			
Transparency	High			
Accountability	High			
Respect for others	High			
Empathy	High			
Compassion	High			
Kindness	High			
Generosity	High			
Gratitude	High			
Optimism	High			
Positivity	High			
Resilience	High			
Perseverance	High			
Determination	High			
Confidence	High			
Self-esteem	High			
Self-worth	High			
Self-respect	High			
Self-love	High			
Self-care	High			
Self-awareness	High			
Self-reflection	High			
Self-improvement	High			
Personal growth	High			
Life goals	High			
Future plans	High			
Long-term vision	High			
Short-term goals	High			
Immediate actions	High			
Proactive behavior	High			
Initiative	High			
Leadership	High			
Teamwork	High			
Collaboration	High			
Communication	High			
Listening	High			
Empathy	High			
Understanding	High			
Patience	High			
Forgiveness	High			
Humility	High			
Modesty	High			
Gratitude	High			
Appreciation	High			
Respect	High			
Kindness	High			
Generosity	High			
Compassion	High			
Empathy	High			
Understanding	High			
Patience	High			
Forgiveness	High			
Humility	High			
Modesty	High			
Gratitude	High			
Appreciation	High			
Respect	High			
Kindness	High			
Generosity	High			
Compassion	High			
Empathy	High			
Understanding	High			
Patience	High			
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Humility	High			
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Humility	High			
Modesty	High			
Gratitude	High			
Appreciation	High			
Respect	High			
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Generosity	High			
Compassion	High			
Empathy	High			
Understanding	High			
Patience	High			
Forgiveness	High			
Hum				

